

About Us



 Japan Association of New Economy (abbreviation : Shinkeiren / JANE)

Founded: June 1, 2012

Members: 548 companies

% as of June 11, 2024



Japan's newest business association dedicated to creating an environment in which individuals and private companies can maximize their potential for economic and social reform centered on digital. With the basic principle of "Give more authority to private sector", JANE publishes numerous policy proposals and statements of both regulatory reform and market creation type every year. It has a diverse membership that transcends the boundaries of size and industry, ranging from start-ups to large corporations, and from IT companies to construction and manufacturing companies. In addition, more than half of the approximately 50 board members and executives are founders of the company, which distinguishes JANE as an "economic organization where entrepreneurs gather". After the 10th anniversary in 2022, JANE is further revitalizing its activities under the new slogan "Japan Transformation" as a guideline that encompasses the origin of its activities: the promotion of "innovation, entrepreneurship, and globalization".

Benefits of Membership



Access to the latest developments in business/politics

Participate in policy advocacies

Networking / information exchange among members

Directors & Auditor





Hiroshi MIKITANI

Representative Director Chairman & CEO Rakuten Group, Inc.



Susumu FUJITA

Vice Representative Director CEO, President CyberAgent, Inc



Takashi INOUE

Director(Public Relations)Chairperson
LIFULL Co.,Ltd.



Noboru HACHIMINE

Director(Member affairs)Founder & Chairman
DIGITAL HOLDINGS, INC.



Noriyuki MATSUDA

DirectorFounder & CEO
SOURCENEXT Corporation



Koichiro YOSHIDA

DirectorPresident & CEO
CrowdWorks Inc.



Yasuhisa TAKATANI

AuditorPresident
E-guardian Inc.

Executive Officers





Tomio IKOMA President With us Corporation





Nagaharu OKAMOTO Mirai Works Inc.

Yasuhiko OKAMOTO

Founder, President and Group CEO

LIKE Co., Ltd.



Takashi SHIBATA President and CEO, Taiko Pharmaceutical Co., Ltd.

Richard SYUKU

Representative & CEO

DIGITAL VORN Co., Ltd



Yoshiyuki HAMADA President Cisco Systems G.K.

Yoshiaki FUJIMORI



Founder & CEO

Creww Inc.

Reiko OKUTANI Representative Director Chairman & CEO CCC Support and Consulting Co.,Ltd.



Yuva TAKETANI Representative Director and President, Gunosy Inc.



Koii FUNATSU Director, Corporate Advisor Transcosmos Inc

Outside Director, Chairperson

Oracle Corporation Japan



Takayuki INOUE Representative Director & President CARSEVEN DIGIFIELD.CO.,LTD.



Yohei KIGUCHI Representative Director & CEO ENECHANGE Ltd.



Yoshikazu TANAKA Founder, Chairman & CEO Gree Inc.



Chikatomo HODO Representative Director. Bayhills Co., Ltd



Tomoharu INOUE President Inoue Business Consultants Co., Ltd



Hisashi KITAMI Representative Director and President List Co., Ltd.



Genichi TAMATSUKA President and CEO LOTTE Holdings Co., Ltd



Muneaki MASUDA Chairman and CEO Culture Convenience Club Co., Ltd



Susumu IWATA YRGLM Inc.



Masakatsu SAITO Senior Executive Vice President MINKABU THE INFONOID, Inc.



Yosuke TSUJI Representative Director, President and CEO Money Forward, Inc



Taichiro MOTOE Representative Director, President & CEO Bengo4.com,Inc.



Tomohide IWATSUKI CFO Leverages Co., Ltd.



Daisuke SASAKI Co-Founder and CEO freee K.K.



Yuki NAITO President & CEO Drecom Co., Ltd.



Hirotake YAJIMA Representative Director, President & CEO & CCO Hakuhodo DY Media Partners Inc.



Koki UCHIYAMA Group CEO Hotto Link Inc.



Koki SATO Group President & Chief Executive Officer Septeni Holdings Co. Ltd.



Takeshi(Tak) NIINAMI Representative Director, President & CEO SUNTORY HOLDINGS LIMITED



Taro YAMANE President sanwacompany ltd.





Haiime SATOMI Chairman, Representative Director, Sega Sammy Holdings

Tetsuya SANADA

Director & Chairman

KLab Inc.



Keiii NISHIE Chairman and Representative Director VECTOR INC.



Hirofumi NOMOTO Chairman Of The Board & Representative Director, TOKYU CORPORATION



Toshiya OYAMA Representative Director, President & Group CEO ADK Holdings Inc.

Member List

Number of members: 548 companies

株式会社グッドパッチ

株式会社クラウドワークス

クリエーションライン株式会社

株式会社Gunosy

As of July 11, 2024. Supporting members are marked with *.

industry classifications were created by JANE, which based on each member's declaration at the admission.

株式会社エフタイム

株式会社オーガランド

※ 株式会社カメラのミツバ

※ 株式会社カーボートマルゼン

※ 株式会社おいもや

※ 株式会社キャラック

※ 株式会社シブヤ

株式会社Clout

株式会社GROOVE

※ 川島米穀店

オイシックス・ラ・大地株式会社



情報通信 アイアンドエルソフトウェア株式会社 株式会社ITCS 株式会社アイ・ディ・エイチ ※ アイティオール株式会社 株式会社アイテックジャパン 株式会社I'mhesidevou 株式会社アイル 株式会社アカツキ 株式会社Acompany AZAPA株式会社 株式会社アド・プロ 株式会社アナグラムワークス 株式会社雨風太陽 アルテリア・ネットワークス株式会社 株式会社アルファコード イー・ガーディアン株式会社 株式会社イード ICHI COMMONS株式会社 株式会社イルグルム インヴェンティット株式会社 株式会社inglow 株式会社インターナショナルシステムリサーチ インタセクト・コミュニケーションズ株式会社 株式会社インタラクティブ・コミュニケーション・デザイン 株式会社INFORICH 株式会社ウィルズ 株式会社AIR-U Airbnh Janan K K 株式会社eiicon ANAシステムズ株式会社 株式会社エーエルジェイ 株式会社エーティーエルシステムズ 株式会社エディア N.Avenue株式会社 株式会社N.ジェン ENECHANGE株式会社 株式会社M&Aクラウド 株式会社Mマート 株式会社LLL ELESTYLE株式会社 株式会社EmpowerX 株式会社えんメディアネット OCH株式会社 株式会社大塚商会 株式会社オールアバウト 株式会社オミカレ 株式会社oricon ME 株式会社カオナビ 株式会社カオピーズ 株式会社Gakker 株式会社ガッコム 株式会社CARTA HOLDINGS 株式会社GFAR 株式会社近宣 Klab株式会社 グリー株式会社 株式会社Greenphard Energy 株式会社ぐるなび 株式会社グレイスグループ 株式会社クレスコ グローシップ・パートナーズ株式会社 株式会社クロスコミュニケーションズ クロス・ヘッド株式会社 株式会社KCS 株式会社コミュニケーションビジネスアヴェニュー コムチュア株式会社 株式会社コンビーズ コンピューテックエンジニアリング株式会社 株式会社コンベックス 株式会社サイエンスアーツ サイバーコム株式会社 ※ サヴァリ株式会社 ZAZA株式会社(Metoree) 株式会社サブスク サンテレホン株式会社 株式会社三和ソリューション 株式会社GSI CMC Japan株式会社

※ 株式会社ジーゼ

LIST	In
株式会社ジーニー 株式会社JTOWER	
株式会社GENOVA	
株式会社cielo azul シエンプレ株式会社	
シエンプレ株式会社 シスコシステムズ合同会社 シティコンピュータ株式会社	
シティコンピュータ株式会社	
ジャングルX株式会社 ジュニパーネットワークス株式会社	
情報技術開発株式会社 株式会社新東通信	
ズィーバーコミュニケーションズ株式会社 株式会社スカイウイル	
株式会社スタメン	
ストックマーク株式会社 株式会社セールスフォース・ジャパン	
Securitize Japan株式会社	
ZTEジャパン株式会社 ZVC JAPAN株式会社	
ゼネリックソリューション株式会社	
株式会社セルリア SOINN株式会社	
株式会社ソーシャルコミュニケーションズ	:
ソースネクスト株式会社 株式会社ソケッツ	
株式会社ソフツー	
株式会社TOUCH TO GO	
株式会社チェンジホールディングス 株式会社DATAKIT	
株式会社テクノフジタ	
テクマトリックス株式会社 デジタルアスリート株式会社	
株式会社デジタルフォルン	
Tech Japan株式会社	
テックタッチ株式会社 株式会社テラスホールディングス	
株式会社デリバリーコンサルティング 株式会社デリバリーコンサルティング 株式会社デリロップサークス	
株式会社テリロシーソークス デル・テクノロジーズ株式会社	
東映株式会社	
株式会社トゥエルブ 株式会社東名	
株式会社Donuts	
株式会社トスコ	
株式会社ドットエー トムソン・ロイター株式会社	
トランスコスモス株式会社 Dolby Japan株式会社 ナビオコンピュータ株式会社	
ナビオコンピュータ株式会社	
株式会社NICS 株式会社ニッソウ	
日本オラクル株式会社 日本サイバーディフェンス株式会社 日本情報クリエイト株式会社	
日本サイバーティフェンス株式会社	
日本マイクロソフト株式会社	
日本ルクソールシステム株式会社株式会社スポーツクス	
株式会社ネオレックス パケットファブリック・ジャパン株式会社	
株式会社HashPort バレットグループ株式会社	
ビートレンド株式会社	
ビートレンド株式会社 PicoCELA株式会社 ビジネスセンター岡山株式会社	
ビジョナル株式会社	
株式会社ビジョン 株式会社ビットキー	
株式会社Cットキー 株式会社ファンコミュニケーションズ	
ファンズ株式会社 フェンリル株式会社	
フェンリル株式会社 富士ソフト株式会社	
フューチャーマーナニカト性ポークナ	
株式会社プラスアルファ・コンサルティン! 株式会社プランジスタ	ブ
freee株式会社	
フリービット株式会社	
株式会社Preferred Networks フリュー株式会社	
株式会社BlueMeme	
ブルームバーグL.P.	

フルタステクノロジー株式会社

1	y classifications were
	株式会社プレイド 株式会社プロードバンドセキュリティ 株式会社Proteinum プロバティデータバンク株式会社
	弁護士ドットコム株式会社 株式会社ボールド 株式会社 PoliPoli
	マーターボート株式会社 株式会社マイシェルパ マタドールジャパン株式会社 株式会社Massive Act
	Match Group 株式会社マネーフォワード 株式会社マハナコーポレーション 株式会社MIST solution
	株式会社MIRAIt Service Design 株式会社ミンカブ・ジ・インフォノイド 株式会社メディカルネット 株式会社メルカリ
	株式会社Yazawa Ventures 株式会社ユーザベース 株式会社ユニリタ ユミルリンク株式会社
	learningBOX株式会社 RYDE株式会社 株式会社LIFULL
	楽天コミュニケーションズ株式会社 株式会社LabBase リーディングテック株式会社 株式会社リクルート
	リックソフト株式会社 株式会社Rehab for JAPAN 株式会社Luup レッドハット株式会社
	株式会社レトリバ レバレジーズ株式会社 株式会社RevComm 株式会社Relic
	株式会社レントラックス 六元素情報システム株式会社 株式会社ログラス
	株式会社ワークスアプリケーションズ ワークデイ株式会社 株式会社わたしのお教室 株式会社ONE COMPATH
	One人事株式会社 サービス
	株式会社IR Robotics 株式会社アイティ・コミュニケーションズ
	株式会社アイデンティティー 株式会社i-plug アクシスルートホールディングス株式会社 株式会社アスウェル
	株式会社アト 株式会社Award 株式会社イー・ロジット イシン株式会社
	株式会社一休 株式会社インタースペース インプロ・グループ株式会社
	Withers worldwide ウィナーズ・アンド・カンパニー株式会社 株式会社ウェブクルー ウォータースタンド株式会社
	株式会社エアークローゼット 株式会社エイアンドピーブル 株式会社ADKホールディングス S&Eパートナーズ株式会社
	株式会社エスプール 株式会社エフアンドエム FSX株式会社 株式会社エムエム総研
	株式会社エントリー 株式会社オプティマル 株式会社カーセブンデジフィールド 株式会社カカクコム
	株式会社勝毎ホールディングス 株式会社ギックス 株式会社ギフトパッド 株式会社キャスター
	##-#

株式会社Ginco

Creww株式会社 株式会社KEG KPMGアドバイザリー株式会社 株式会社GameWith ケンブリッジコンサルタンツ株式会社 株式会社コクーンラボ 株式会社ココナラ ※ 株式会社越路レンタカー 株式会社コトラ コニックス株式会社 株式会社コングレ 株式会社サイバーエージェント 株式会社サイバー・バズ 株式会社サイマル・インターナショナル 株式会社Sun Asterisk 株式会社GWC 株式会社ジオコード 株式会社シグマクシス 株式会社ジモティー ジャパニアス株式会社 ※ 株式会社ジャパンネットワークコーポレーション 株式会社ステムセル研究所 株式会社ゼロワンブースター 株式会社ダイレクトマーケティングミックス ※ 株式会社旅クラブジャパン ※ 有限会社領波ホテル 株式会社DYM 株式会社デジタルダイブ 株式会社東京通信グループ 株式会社ドゥ・クリエーション 株式会社dof ドラフト労務管理事務所 株式会社ドリコム 株式会社ナインメディア ナショナル・コンピュータ・システムズ・ジャパン株式会社 日本郵政株式会社 ニューホライズンコレクティブ合同会社 株式会社ネクシィーズグループ 株式会社Birdman 株式会社 Pacific Diner Service 株式会社パリュレイト PwC Japan有限責任監査法人 株式会社 bitFlyer Holdings ビョンドアーチパートナーズ株式会社 ファストドクター株式会社 フォーシーズ株式会社 フォースタートアップス株式会社 ※ 富士通コミュニケーションサービス株式会社 株式会社船井総研ホールディングス Plug and Play Japan株式会社 フラクタルワークアウト株式会社 ブランディングテクノロジー株式会社 ※ 株式会社プリンツ21 株式会社フロンティアインターナショナル ペイクラウドホールディングス株式会社 株式会社ベクトル 株式会社ベネフィット・ワン Polar Fox株式会社 株式会社マイクロアド マイクロ波化学株式会社 マカイラ株式会社 株式会社MAC SP 株式会社みらいワークス メリービズ株式会社 株式会社読売広告社 ライク株式会社 I INFヤフー株式会社 楽天グループ株式会社 ランゲージワン株式会社 株式会社WARC 流通小売業 株式会社I-ne ※ I.C.ティアラム株式会社 アンファー株式会社 eBay Japan合同会社 ※ 株式会社伊藤久右衛門 ※ T-ド株式会社

ジャパン建材株式会社 ※ 株式会社ジュリア 株式会社ジョン 有限会社プーティー 株式会社ステップワールド ※ 株式会社ストレッチマネジメント スポーク・ホールディングス株式会社 株式会社大都 株式会社大丸松坂屋百貨店 ※ タカムラ株式会社 ※ タンスのゲン株式会社 ※ 株式会社デジアラホールディングス ※ トゥインクルスプリンクルジャパン株式会社 ※ 株式会社都泉 株式会社トップカルチャー 株式会社ニトリホールディングス 日本アムウェイ合同会社 日本瓦斯株式会社 ※ 株式会社ヌーン 株式会社ネクステージ 株式会社ピー・ビー・アイ ※ 株式会社日比谷花壇 Hyundai Mobility Japan 株式会社 株式会社フィル 株式会社ベッドアンドマットレス ※ 株式会社HEAVEN Japan 有限会社UGペット 株式会社有備堂 Re&Do株式会社 製造業 アサヒビール株式会社 株式会社アスタリスク ※ 株式会社イセトー 出光興産株式会社 株式会社伊藤園 沖電気工業株式会社 三興製鋼株式会社 サントリーホールディングス株式会社 株式会社サンワカンパニ・ 株式会社 新保哲也アトリエ セイコーグループ株式会社 ソレイジア・ファーマ株式会社 株式会社ダイキアクシス 大幸薬品株式会社 タカラバイオ株式会社 タマノイ酢株式会社 東海電子株式会社 日本コカ・コーラ株式会社 P & Gジャパン合同会社 株式会社ファンケル フランツ株式会社 ※ ブリンタス株式会社 平安伸銅工業株式会社 ※ ママクリンホームケア株式会社 マルコメ株式会社 矢崎総業株式会社 教育·学習支援 株式会社アチーブゴール アルー株式会社 株式会社ECC 株式会社インターロジック 株式会社ウィザス 株式会社LX DESIGN 学校法人関西学院 株式会社教育と探求社 株式会社グロービス 学校法人 国際総合学園 ※ 特定非営利活動法人じぶん未来クラブ 株式会社スプリックス

株式会社SFIKA CORPORATION 株式会社東京個別指導学院 ※ 公益財団法人日本漢字能力検定協会 株式会社ValuesFusion 株式会社BYD 株式会社プログリット ベイヒルズ株式会社 Ms.Engineer株式会社 学校法人武蔵野大学 ライフイズテック株式会社 株式会社レアリゼ 不動産 株式会社角屋 木山産業株式会社 クッシュマン・アンド・ウェイクフィールド株式会社 株式会社グッドコムアセット 株式会社グローバル・リンク・マネジメント 株式会社SYNTH 東急不動産ホールディングス株式会社 株式会社トラスト・インベストメント ナップ賃貸保証株式会社 西大阪スペース株式会社 株式会社日本土地建物 株式会社HATARABA 株式会社フェイスネットワーク 株式会社不二興産 株式会社丸貞 株式会社みらいホールディングス リスト株式会社 医療·福祉 株式会社ウェルモ 医療法人社団 栄和会 株式会社FF 有限会社MHVC 株式会社キャンサースキャン GLOBIZZ CORP. 湘南美容外科クリニック STEMCELL株式会社 医療法人社団ダイアステップ TXP Medical株式会社 株式会社Dental Prediction 株式会社メデタ 楽天メディカル株式会社 株式会社らくらホールディングス 金融·保険 株式会社アンバー・アセット・マネジメント 住友生命保険相互会社 DIMENSION株式会社 B Dash Ventures株式会社 株式会社ビートレーディング 株式会社FUNDINNO プレミアグループ株式会社 株式会社Paidy 株式会社ほけんのぜんぶ 松井証券株式会社 ※ 株式会社三菱UFJ銀行 ワイズ・ペイメンツ・ジャパン株式会社 株式会社安藤·間 株式会社ヴィス 株式会社サンエイ工務店 田中産業株式会社 千代田化工建設株式会社 東急建設株式会社 深田電機株式会社 運輸·郵便 セイノーホールディングス株式会社 東急株式会社 南薩観光株式会社 日胆運送株式会社 宿泊·飲食·旅行 株式会社エンゼル 東急ホテルズ&リゾーツ株式会社 ルートインジャパン株式会社 農林水産業 株式会社スタジオ・アルカナ 株式会社青山財産ネットワークス

株式会社アクシージア

株式会社Azoon

アクセンチュア株式会社

株式会社アドバンテッジパートナーズ 株式会社イードア 株式会社イーフローラ 株式会社池内システムサービス 株式会社井上ビジネスコンサルタンツ 株式会社Wil 株式会社ウエディングパーク 株式会社wevnal 一般計団法 J. Welcome Janan 株式会社エイチビーラボジャパン 株式会社エイプラス・デザイン 特定非営利活動法人ETIC. 株式会社エリートネットワーク 株式会社オプト オリバーワイマングループ株式会社 NERAエコノミックコンサルティング カルチュア・コンビニエンス・クラブ株式会社 株式会社ギークピクチュアズ ゲンダイエージェンシー株式会社 株式会社広済堂ホールディングス コダワリ・ビジネス・コンサルティング株式会社 コミックスマート株式会社 サーチファーム・ジャパン株式会社 在日カナダ大使館 Sakura United Solution株式会社 GR Japan株式会社 株式会社シー・エヌ・エス CCCサポート&コンサルティング株式会社 株式会社ieki Data-Driven Lab JENESIS株式会社 株式会社識学 jinjer株式会社 株式会社ジンテック 株式会社スタートライン 株式会社スタンホールディングス STORES 株式会社 セガサミーホールディングス株式会社 株式会社セプテーニ・ホールディングス 株式会社大広 deex株式会社 株式会社TSIホールディングス 株式会社テイクアンドギヴ・ニーズ 株式会社デジタルホールディングス Tencent Japan合同会社 株式会社電通 株式会社ドーマン・アイシー 公益財団法人日本財団パラリンピックサポートセンター 日本正大光明企業合同会社 特定非営利活動法人日本ファンドレイジング協会 株式会社ノエビアホールディングス 株式会社博報堂DYメディアパートナーズ 株式会社Hakuhodo DY ONE BEENOS株式会社 ※ 一般財団法人非営利組織評価センター ビズメイツ株式会社 株式会社ファブリカホールディングス booost technologies株式会社 フォースバレー・コンシェルジュ株式会社 株式会社フレイ・ホールディングス 株式会社プロジェクトホールディングス 株式会社プロネクサス 一般社団法人プロフェッショナル&パラレルキャリア・フリーランス協会 BASE株式会社 ベリーベスト法律事務所 株式会社ホットリンク マーヴェリック・ディー・シー株式会社 松尾産業株式会社 三ッ輪産業株式会社 ミナトホールディングス株式会社 株式会社メディアオーパスプラス 株式会社モダリス 株式会社フニッジ 株式会社リアルホールディングス 株式会社Ryuki Design ルクセンブルク貿易投資事務所 株式会社ロッテホールディングス

Major Member Companies













































Bloomberg











accenture

















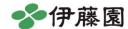


















Life is Tech!. Stmn, inc. bitFlyer











JX LIVE! 2023

Event Report

~Think Japan's Future Vision with Business and Political Leaders~

The event aimed to widely disseminate JANE's policy message (JX : Japan Transformation) for revitalizing the Japanese economy and to strengthen the communities that share JANE's vision. Leading business leaders, politicians, and experts were invited to experience cutting-edge policy discussions in roundtables.

The discussions are now being streamed by PIVOT.



Submitted "JX (Japan Transformation) Policy Proposal – JANE's Vision for Japan's Future" to Prime Minister Fumio KISHIDA

Referring to the discussions at the event, JANE created "JX Policy Proposal".

It consists of 3 key areas "Strategies to make Japan an innovation powerhouse that attracts people, knowledge, and money", "AI and Web3 Strategy", and "GX Strategy".









«JX Awards 2023»

= Grand Prize =

• Taejin SHIN (Gojo & Company, Inc.)

= Selection Committee = Members'Special Awards

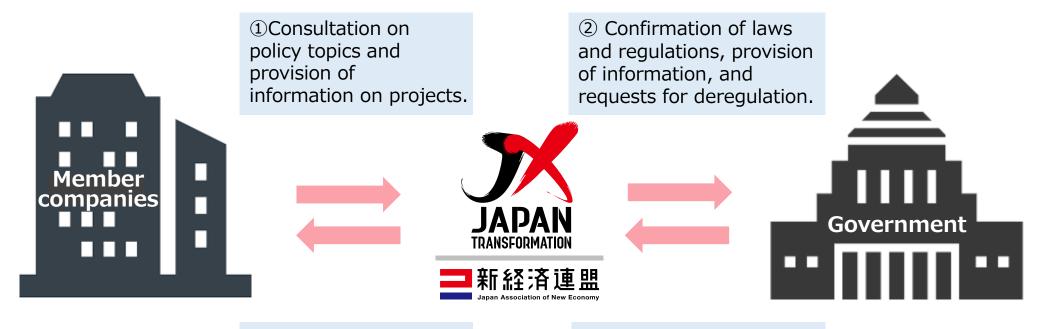
- Hiroaki NISHINA (PJP Eye LTD.)
- Daisuke INABA (atama plus Inc.)
- Akemi TSUNAGAWA (Bespoke Inc.)







Based on the principles of innovation, entrepreneurship, and globalization, JANE promote advocacy to the government for deregulation and other measures to ensure that government policies encourage the creation and revitalization of the digital economy and are fair to our member companies.



Feedback on policy trends, survey requests, etc.

③ Responses to requests and hearing opportunities.



Basic policy philosophy of JANE

(excerpts from the 10th Anniversary Policy Proposal)

Depopulation Low Growth Inward-looking Globally high Delay in digital Lacking diversity Inflexible readiness in society government



JAPAN TRANSFORMATION Change Japan Fundamentally

Make Japan a country where "people, knowledge, and money" gather from all over the world.

There is no future for this country unless we change Japan toward a new era with the power of entrepreneurs.

- ✓ Important Measures for realization of JAPAN TRANSFORMATION(JX)
 - Give more authority to the private sector
- The role of the government should be shaped according to this core principle.
- Forster a philanthropic ecosystem centered on private sector.
- Reduce globally high tax rates
- Countries with high taxes will inevitably decline.
- Prerequisite for any reform necessary for JX.
- Promote and use of "New Combination"
- "New combination" of all the connections that are fluidized by digitalization.
- Create new value and improve productivity through "new combination".



Policy Action Item (excerpts from the 10th Anniversary Policy Proposal)

1 Drastic reduction in tax rates and elimination of Galapagos regulations in funding and business.

- In order to compete for global talent acquisition and attraction of company locations, drastic reduction of individual/corporate income taxation and inherit tax (e.g., maximum individual income tax rate from current 55% to 40%) and revision of departure tax.
- Revision to book value assessment taxation of tokens, including those held by third parties, and separate taxation of profits from crypto asset transactions.
- Removal of restrictions on the listing of class shares.
- Elimination of Galapagos regulations such as those that hinder inbound tourism (e.g., restrictions on heli-skiing and water cottages).
- Elimination of restrictions on C2C businesses such as ride-sharing and minpaku stays.
- Conduct a collective review of the necessity and effectiveness of all the individual "business laws".
 - Companies can create and develop global businesses on a level playing field.

2 Enact a "Basic Immigration Act" and establish an employment system of attracting people from the world.

- Clarification of the principles for accepting foreign nationals by enactment of the Basic Immigration Act and abolition of the technical internship system.
- Introduction and thorough enforcement of rules for starting and ending employment based on job descriptions, which is normal outside of Japan.
- Abolition of systems based on the "breadwinner of the family," such as the spousal deduction.
- Establishment of a social insurance/labor system that facilitates freelance and other forms of work other than "employment".
 - Individuals can get opportunities of new job, job change, and job assignment of their choice and demonstrate their abilities in jobs required in the digital age.
 - Companies are able to utilize diverse and highly engaged human resources in the right place and at the right time.



3 Promote reform competition among local governments and foster a philanthropic ecosystem

- Establishment of government system that promotes reform and competition among local governments with the doshu system as one option, and thorough national standardization of data infrastructure.
- > Drastic tax reduce and social security spending reform, reform of the public interest corporation system and the donation tax system in an integrated manner, and creation of new money flow through the "private" sector playing a "public" role (e.g., venture philanthropy).
- > Recruitment and assignment of highly specialized human resources, and legalization of the EBPM principle in the government.
- > Abolishing the lifetime employment system for each ministry, which leads to bureaucrats becoming a resistant force tied to vested interests.
- Adopting the common law approach and avoiding "pre-emptive regulations" through codification.
 - Enables efficient government for evidence-based, pro-business responses in an agile manner.

4 Break away from an educational style that accumulates individual knowledge and strengthen "LEEDF" education on a broad base

- L: Leadership / E: Education / E: Entrepreneurs / D: Digital / F: Financial education strengthen those in elementary, secondary, and higher education.
- Expanding the number of faculty members with business experience, increasing the students in information related departments and curriculum reform in the university to respond to the digital age.
 - Enables individuals to acquire the ability to think for themselves and live in the digital age.

6 Regulatory and taxation systems reforms to ensure digitalization in preparation for the Web3 era

- Enactment of the "Comprehensive Act for the Promotion of the Formation of Web3 Society" to collectively reform regulations and taxation systems that hinder the development and spread of blockchain/NFT.
- Revision of the "Basic Act for the Formation of a Digital Society" to clearly state the principles of complete digitization of all procedures in the public and private sectors, realization of a "zero-cash society" by 2030, and opening of APIs.
- Introduction of regulations prohibiting acts that impede competition and fee regulations focused on OS/applications stores.
 - Enabling "new combination" of connections throughout society that creates new value, not mere efficiency.



Recent policy proposals

■ Econor	nic &	Digital	Policy

2024/4/24	Submitted opinions at the Digital Agency's "Digital Society Concept Council (9th meeting)".
2024/3/28	Presented opinions at the National Comprehensive Development Council for Digital Lifelines (3rd meeting) held by the Ministry of Economy, Trade and Industry(METI) and other government organizations.
2024/2/28	Submitted opinions on the proposed amendment to Article 7, Paragraph 1, Item 2 of the Immigration Control and Refugee Recognition Act, which would establish activities listed in the lower column of Table 5 of Appended Table 1 of the aforementioned Act.
2024/1/17	Held JANE Policy Meetup vol. 3 as a forum for providing policy-related information and commentary to member companies.
2023/12/21	Commented at the Public-Private Partnership Forum on Increasing Domestic Investment (4th meeting) – held by the Cabinet Secretariat(CAS).

■ Startup Support

2024/4/3	Requested regulatory reform of unlisted stock at the CAS Regulatory Reform Promotion Council's Working Group on Startups and Investment.
2024/3/28	Briefed on the standardization and digitization of procurement procedures of local governments at a hearing for business associations at the Ministry of Internal Affairs and Communication(MIC)s' Practical Study Group on Standardization and Digitization of Procurement-Related Procedures of Local Governments.
2024/1/25	Submitted opinions to the Ministry of Justice(MOJ)'s " Call for Opinions on the Draft Ministerial Ordinance Partially Amending the Commercial Registration Rules.".
2024/1/22	[Seminar] Corporate Value Enhancement Project Part 1: "What is Effective IR?"



■ Telecommun	C2TI	nnc	$\mathbf{D} \mathbf{O} \mathbf{I}$	
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2024/1/22	Submitted coments on "Discussion Points on Telecommunications Policy in Response to Changes in the Market Environment (Draft)" proceeded under the MIC.
2024/1/17	Submitted comments on the "Third Summary (Draft) of the Study Group on Platform Services" by MIC.
2023/9/19	Submitted comments on "Call for Comments on How Telecommunications Policy Should Be Taken to Respond to the Changing Market Environment" issued by MIC.
2023/8/15	Resubmitted comments on MIC's "Draft direction for future consideration in the working group on countermeasures against illegal and harmful information, such as slander and libel".

■ AI Policy

2024/2/19	Submitted comments on the "AI Business Operator Guidelines" by the MIC and the Ministry of Economy, Trade and Industry.
2024/2/9	Submitted comments on the Agency for Cultural Affairs' "Basic Idea on AI and Copyright.
2023/11/30	Launched AI Community inside of JANE.

■ Online Sales of Pharmaceuticals Policy

2024/1/31	Submitted commnents on the summary of the Study Group on the sales system of Pharmaceuticals.
2023/11/30	Explained opinion on the Revision of the Pharmaceutical sales system at the Ministry of Health, Labour and Welfare(MHLW) Study Group.
2023/11/16	Explained opinion on Revision of the Pharmaceutical sales system at the Working Group(WG) of the Council for Regulatory Reform.
2023/8/31	Released Urgent Statement on Internet Sales of Drugs of Potential Abuse.



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2024/5/20	Delivered "Policy Recommendations for the Realization of Next Generation Education" to METI executives.
2024/5/13	Delivered "Policy Recommendations for the Realization of Next Generation Education" to Ministry of Education, Culture, Sports, Science and Technology(MEXT) executives.
2024/4/24	Delivered "Policy Recommendations for the Realization of Next Generation Education" to the Liberal Democratic Party(LDP) executives.
2024/4/18	Released "Policy Recommendations for the Realization of Next Generation Education".

■ Digital Competition Policy

2024/4/26 Comments on the Cabinet Decision on the Bill for the Act on Promotion of Competition for Specified Smartphone Software.

■ Data Protection Policy

2024/4/26 Comments on the Triennial Review of the Act on the Protection of Personal Information.

■ Rideshare Policy

2024/5/24	Released the results of a survey on cab demand trends during "Golden Week"*. *week-long holiday period in Japan
2023/12/6	Published positions on regional transportation issues.

■ Other

2024/6/7	Released policy recommendations for the review of the Labor Standards Law.
2024/5/21	Respondse to the public consultation on the draft subordinate legislation of the Act on the Proper Conduct ⁴ of Transactions Pertaining to Specified Fiduciary Business Operators (the so-called new freelance law).

Recent Policy Advocacy Achievements



Issue	Policy advocacy from JANE	Areas JANE's advocacy has been incorporated
Start-Up Support	Policy recommendations for the Next Generation Education (2024/4/18) Recommended strengthening Entrepreneurship Ambassador, as well as the creation of an 'Assistant Language Teachers (ALT) for Entrepreneurship Education', modelled on the JET programme ALT, and the assignment of local Entrepreneurship personnel as teaching assistants.	LDP Parliamentary Assembly for the Promotion of Start-ups 2024 Proposal (2024/4/23) (Expansion of entrepreneurship education) Need a mechanism for utilizing external human resources and consider the creation of an ALT for Entrepreneurship Education', modelled on the JET programme ALT, and the assignment of local Entrepreneurship personnel as teaching assistants, in the mid to long term.
Immigration	Recommendations for Promoting the Reception and Advancement of International Human Resources in the Post-COVID-19 (2022/11/16) Advocate the new visa for digital nomads.	New status of residence based on the Immigration Control and Refugee Recognition Act (2024/3/29) Newly established "Designated Activities" status of residence, which allows a six-month stay.
Taxation	 Tax Reform Request for FY2024 (2023/10/16) [Crypto Asset] Eliminate the year-end unrealized gains tax on crypto assets other than for those held for short-term trading purposes by companies that have acquired crypto assets issued by third parties (Corporate income tax). [Taxation of the Transborder Economy] Introduction of a taxation system for Tech Giants, which act as intermediaries for foreign businesses. [Amendments to the stock option taxation] Removal of custody outsourcing requirements. Retroactive allowance for extension of exercise period for tax-qualified stock options. Elimination of exercise limits. Expansion of the scope of coverage when granting to highly skilled personnel outside the company. 	 2024 Japan tax reform outline (2023.12.14) [Crypto Asset] Revision of year-end fair value taxation of crypto assets related to continuous possession by third parties, etc. (CIT) *Limited to crypto assets that are "subject to restrictions or other conditions on transfer". [Taxation of the Transborder Economy] A foreign operator is liable for tax on the provision of telecommunications services via a digital platform (e.g. distribution of online games). * This applies when the total turnover of telecommunications services on the relevant digital platform exceeds JPY 5 billion. [Amendments to the stock option taxation] Removal of custody outsourcing requirements. Elimination of exercise limits. Relaxed requirements for the granting of external highly skilled personnel. Allow submission of documents for exercise of rights by electromagnetic record.

Recent Policy Advocacy Achievements



Issue	Policy advocacy from JANE	Areas JANE's advocacy has been incorporated
Competition Policy on Mobile Eco System	 Policy recommendations on Issues on Foreign Digital Platformers and Countermeasures (2019/3/26), etc. The distortion of the competitive environment (e.g., unilateral change of unfair terms and conditions in the app store, 30% commission on app sales) should be corrected by applying the "Abuse of a superior bargaining position" provision of the Japan's Antimonopoly Act. 	 Passage of the Act on Promotion of Competition for Specified Smartphone Software (2024/6/12) The JP government's Competition Assessment of the Mobile Ecosystem Final Report identifies various competitive concerns across the mobile ecosystem (June 2023). The Act on Promotion of Competition for Specified Smartphone Software was developed with due consideration of the recommendations put forth by JANE.
Next Generation Education	Opinion on the 'Draft Decree amending part of the Decree on the limitation of student capacity in certain fields' (2023/5/16) Regulations restricting capacity increases to universities located only in Tokyo (23 ward regulations) should be reviewed or eliminated.	New status of residence based on the Immigration Control and Refugee Recognition Act (2023/6/19) Relaxation to allow increase in the number of students in faculties and departments that foster "advanced digital human resources".
Promoting venture philanthropy & social impact investment.	 Policy recommendations for Promoting Venture Philanthropy and Social Impact Investing (2017/4/27) Venture philanthropy should be clearly positioned on the checkpoints in the Guidelines for Public Benefit Recognition, and the specific points that must be met to be recognized as a public benefit should be clearly indicated. The principle of mutual compensation of income and expenditure of public interest corporations should be changed from an ex-ante regulatory approach to an ex-post regulatory approach. 	 Final Report of the "Expert Group on the Public Interest Corporation System in the New Era" (2023.6.2) Organize and clarify the concept and criteria for asset management and investment for public purposes (as part of the provision of funds that contribute to solving social issues). Clarify the intent in the law to achieve a balanced balance situation over the medium term, rather than a single year's difference in income and expenditures. In the event of a "surplus", the balance shall be restored in the "medium term". The "medium-term" period is 5 years, and past "deficits" are counted in determining the balance.

Activities of Working Groups (WGs)



Carbon Neutral WG

- Launched in April 2022 as a platform for information sharing and discussion among JANE members. This is in response to the global trend of promoting carbon neutrality and the increasing number of companies in Japan that are working on management and business development that respond to a decarbonized society, and the increasing level of climate change response required of companies regardless of their size.
- It consists of three subcommittees: the EV Promotion Subcommittee, the Sustainability Promotion Subcommittee, and the Institutional Innovation Subcommittee. The Institutional Innovation Subcommittee is further divided into three subcommittees: the Green Transformation (GX) Human Resources Development Subcommittee, the Consumer Behavior Change Subcommittee, and the Carbon Pricing Subcommittee.



30 member companies participated in the WG. (* As of February 2024)

<Recent activities>

2023/4/27 Released <u>JANE Carbon Neutral Vision</u>, as an outcome of the yearlong discussions in the WG.

2023/7/3 The chair and vice chair spoke at the roundtable <u>"Revitalizing Japan through Green Transformation (GX): GX as Japan's New Growth Strategy"</u> at the JANE's anniversary event JX Live!.

2023/7/11 Submitted "JX (Japan Transformation) Policy Proposal – JANE's Vision for Japan's Future" to Prime Minister Fumio KISHIDA.

* The proposal also mentions the GX.

2023/9/27 Submitted opinions on "Draft Guideline for the Promotion of Charging Infrastructure Development" prepared by METI



▲Carbon Neutral WG Phase 2 Members

Activities of Working Groups (WGs)



Next Generation Education WG

- With growing interest in entrepreneurship education, STEAM education, and Digital
 Transformation(DX) in education to nurture the next generation of human resources, a new "Next
 Generation Education WG" has been established under the existing Education Reform PT (June 2023).
- The two subcommittees, "Entrepreneurship Education Subcommittee" and "Education DX Subcommittee," are mainly discussing the Entrepreneurship and STEAM education, as well as school affairs DX, promotion of the GIGA school concept, analysis and utilization of educational data (incl learning logs).
- 28 member companies participate in the WG (as of December 2023).



<Recent activities>

- Hold a general meeting every two months, and two subcommittees are held monthly meeting.
- Presentations on next-generation education by member companies and exchange opinions with related ministries and educational organizations.
- Based on the discussions in the WGs and subcommittees, we prepare policy recommendations for the next curriculum guidelines.
 Measures to disseminate high quality entrepreneurship education are also discussed.



▲Koji FUNATSU, JANE Executive Oofficer (Chair of Next Generation Education WG)



▲ Discussions in the WG (December 2023)

Activities of Working Groups (WGs)



AI Community

- With the rapid spread of AI in society, triggered by the emergence of AI technology, the purpose of this forum is to share and accumulate AI-related application cases and the latest policy trends through the sharing of AI development and utilization cases as well as to building relationships among member companies to create various synergy effects.
- Held every month since the establishment in Nov. 2023
- The members present examples of AI utilization and development (business efficiency improvement, new business study, LLM development, etc.), and findings and challenges obtained through AI utilization in practice. Seminars on policy trends by experts and government officials are also scheduled.

<Action Plan>

- Hold Monthly Meeting
- Presentations by member companies
- Exchange of opinions with relevant ministries and agencies
- Aiming to make policy proposals based on discussions in the WG



▲ Kazuo TANAKA, CMO of Stockmark Corporation (left) and Takeshi SUZUKI, Director and Managing Executive Officer of Techmatrix Corporation (center) presenting at the first meeting

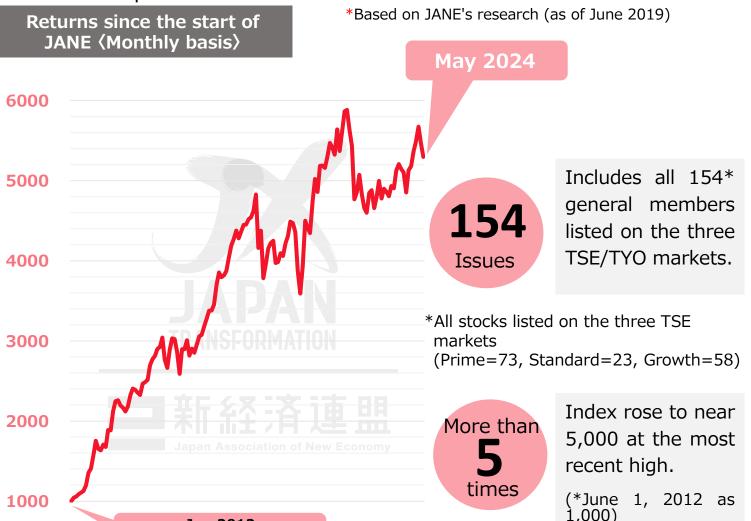


▲ Discussions in the WG (Nov. 2023)

Japan New Economy Index < JANE Index >



The world's first* index created by a business association with its member companies as constituent stocks.



Jun 2012

JANE started its activities

Major Top Component Issues

- Japan Post Holdings
- Nitori holdings
- Trend Micro
- Tokyu Corporation
- Rakuten Group
- Oracle Corporation Japan
- CyberAgent
- Tokyu land holdings
- Ito En
- Kakaku.com
- Sega Sammy holdings
- Fancl Corporation
- Mercari
- Park24
- Fujisoft
- Nippon Gas
- Seino holdings
- Nextage
- Money Forward
- Hazama Ando Corporation
- Toei
- Freee
- Matsui Securities
- Funai Consulting Incorporated

Social Events for Member companies



■ Evening Meetup! by JANE



This series of events is targeted for entrepreneurs & executives, providing easy interaction between young and seasoned business leaders. JANE board members also participate in each event, which is held regularly in Tokyo and other locations. We plan to hold events throughout Japan in near future, so that everyone can interact with each other.

(* light meals & drinks will be provided.)

■ Member gathering event



Golf tournaments and mahjong tournaments for the purpose of developing relationships among member companies. The tournament is held at a prestigious golf course in the near Tokyo area, and the mahjong tournament, led by M-League Chairman and Vice Representative Director Fujita, is held under competitive mahjong rules.

■ JANE and local cities!!



This project aims to deepen connections with local cities throughout Japan and create new value. JANE member companies and high-profile companies that are growing and taking root in their regions speak frankly about the state of companies, the challenges they face, as well as their requests to JANE. We will widely disseminate the potential of the local economy and utilize this information in our future policy proposals.

Member seminar/Event



■ "Must" lectures for management



A "practical education course" offered to corporate managers and executives, as well as those who are seeking to start their own businesses. Specific theme is set each time and experts in various fields are invited to give lectures. The lecture is held 3 to 5 times each year. The first seminar in 2021 focuses on security theory, while the second seminar in 2022 focuses on organizational management theory.

■ PR lecture



This is a very popular practical course for those in the PR and IR departments. Held multiple times a year, the course covers the basics and applications of PR, as well as how to write press releases and media relations.

The lecturers include Yuko ICHIKAWA (President, Market River Corporation) and other media representatives from NewsPicks and Nikkei Business.

■ Cutting-edge Business Seminar in Diet



This series of seminar featuring JANE member companies with cutting-edge technology present their business and policy proposals in the Diet and share them with members of the Diet and JANE member companies. It started in 2018 and has been held more than 10 times. Networking opportunities are also provided, including business card exchanges between JANE member companies and Diet members.

Other events



■ Policy MeetUp!



Based on requests from member companies, this seminar series provides information on the latest policy trends from the JANE secretariats. Participants can learn about the latest policy trends, policies they can benefit from, and industry trends to watch.

The seminars are conducted in a hybrid style (online and in-person seminars), with a social networking session following the seminar at the venue.

■ International Study Group



In FY2023, we held study sessions on international trends, where outside experts provide commentary on hot topics in overseas legal and regulatory trends relevant to our policy recommendations, including non-financial information disclosure (8th session), crypto asset regulations in major countries (7th session), and the introduction of OECD Pillar 2 (6th session), lobbying trends and recent tech policy issues in the EU (5th session).

■ Media MeetUp!



This is a networking event with the media for PR professionals from member companies. It is an opportunity to speak directly with leading media representatives about recent topics of interest and behind-the-scenes stories.

The first event was held in February 2024 and will be held regularly.

Other events



■ Art Action Forum



Established in 2019 as a loose membership forum to pursue collaboration between art and business. It holds special previews of art events for management and seminars on art and business, and in 2022 will change its name to "Art Action Forum" to make it more active.

In 2024, we will continue to hold tours to participate in art fairs in Kyoto.

■ Overseas business tours



Overseas business tours for entrepreneurs & executives. In the past, we visited Silicon Valley in the US, India, Finland, Estonia, Israel, and Belfast in Ireland.

We had refrained due to COVID19 crisis, but will resume in 2024.

« « « Photos: Israel tour in 2019 » » »



■ NEST-NEXT



A platform for executives, government officials, and others to discuss cuttingedge business trends.

The theme of the second edition in 2023 is "Georgia's Potential in the IT Business."

» » »





Apply

Fill out the enrollment form on the web.

Application process can be completed online.

*Please add your company's team mailing list as the second contact.





Meeting

A 30-minute meeting with JANE secretariat team will be arranged.

2





Approval

Membership will be granted after review and approval by the Board of Directors.

*Board meetings are held annually in Feb, Mar, Jun, Sep, and Dec.

3



Membership Fee

- · Annual Membership Fee: ¥200,000
- · Admission Fee: No charge

*Member services, including seminar entry are provided at no additional cost (some actual costs may apply).